



# Township of Uxbridge Public Library Board Meeting Agenda

**Date: Thursday, Feb. 23, 2023 @ 7:00 PM**

**Location: Uxbridge Public Library**

## **1. Call to order - Amanda**

- First Nations Land Acknowledgement

## **2. Announcements**

- Introductions and round table

## **3. Disclosure of Pecuniary Interest and the General Nature thereof.**

## **4. Approval of Agenda**

## **5. Approval of November Minutes**

## **6. Committees:**

### **6.1 Governance and HR Committee**

- 10 things you need to know as a New Library Board Member
- Cut to the Chase
- The Public Library Board & the Chief Executive Officer: Who does what
  - Assign / Review for next month (2)
- The Public Library Sector in Ontario
  - Assign / Review for next month (2)
- Board and Responsibilities
  - Assign / Review for next month (2)
- Uxbridge Public Library: Board Governance Handbook
  - Review
    - Timing of meetings and committee meetings
    - Meeting agendas
    - Officers of the Board
      - CEO & Secretary
      - Chair and Vice Chair
      - Treasurer
      - Committees
- Review Library Board self evaluation summary
  - Assign / Review for next month (ALL)
- Related Party Disclosures of Canadian Public Sector Accounting Standards.



# **Township of Uxbridge Public Library Board Meeting Agenda**

**Date: Thursday, Feb. 23, 2023 @ 7:00 PM**

**Location: Uxbridge Public Library**

- Library Board training - Corrinne
  - Date: March 25
  - Time: 9:30 am to 3:00 pm
  - Location: Whitby Public Library, Main Branch

## **6.2 Finance – Amanda**

- November, December 2022 accounts
- January 2023 accounts
- Rates By-law 2023-11
- BUDGET update

## **6.3 Community Committee**

- Battle of the Books – April 25<sup>th</sup>
- Globe and Mail Article - December 2022

## **7. New Business**

## **8. Ongoing Business / Action items**

- Facility update

## **9. Correspondence**

## **10. Date of Next Board Meeting:**

## **11. Adjournment**



# Township of Uxbridge Public Library Board Meeting Minutes

**Date:** Thursday, November 10, 2022 @ 7:00 PM

**Location:** Uxbridge Public Library

**Present:** Dave Phillips, Corrinne Morrison, Amanda Ferraro, Agnes Croxford, Martin Koolhaas, Gord Shreeve, Cathy Peters, Gary Ruona, Dwight Clements, Willie Popp

**Regrets:**, Dave Barton

**1. Dave Phillips called the meeting to Order at 7:01 pm.**

- First Nations Land Acknowledgement

**2. Disclosure of Pecuniary interest and the General Nature thereof.**

✓ *No disclosures*

**3. Approval of Agenda**

✓ *Moved by Dwight, seconded by Willie; carried*

**4. Approval of September Minutes**

✓ *Moved by Gord, seconded by Martin; carried*

**5. Committees:**

**5.1 Finance – Amanda**

- September accounts
- October accounts

✓ *Moved by Willie, seconded by Gary;*

- BUDGET – draft Capital

✓ *Moved by Gord, seconded by Dwight;*

- BUDGET

- Motion to have staff to look at opportunities to spend more money on Library material in 2022 to upgrade our collection and to offset incremental cost in 2023.

✓ *Moved by Willie, seconded by Agnes;*

- BUDGET – draft operating

✓ *Moved by Martin, seconded by Cathy;*



# Township of Uxbridge Public Library Board Meeting Minutes

Date: Thursday, November 10, 2022 @ 7:00 PM

Location: Uxbridge Public Library

## 5.2 Governance and HR Committee

- Grants update
  - Inclusive Community Grant – unsuccessful
- Freedom of Expression article
- Board Self-Evaluation – Dave
  - Email to Corrinne when completed
  - Results will be tabulated for the next board
- Process for applying to Library Board
  - An advertisement will come out in the Cosmos (two page) this month. Everyone must re-apply.
- 2023: Potential Library Board training - Corrinne
  - Date: March 25
  - Time: 9:30 am to 1:00 pm
  - Location: Whitby Public Library, Main Branch
  - Cost is roughly \$2100 plus HST to be divided by number of participants and each library will pay for the number of participants they send. The lunch is not included in that cost.
  - Networking

## 5.3 Community Committee

- Good news story - Greeting cards donation
  - \$525 in revenue to use to buy games (Toy Library and reading buddy program)

## 6. New Business

- New Donation budget now on our website
  - 1. [Donations and Support – Uxbridge Public Library \(uxlib.com\)](https://uxlib.com/donations-and-support)

## 7. Ongoing Business / Action items

- Facility update
  - Masonry project 50% completed. ½ of phase 2 and Phase 3 (upper parts of the Library and Chimney) will be done in 2023.
- 4 years snapshot on Facility upgrades:
  - Building Condition Assessment Report done in 2019



# Township of Uxbridge Public Library Board Meeting Minutes

**Date: Thursday, November 10, 2022 @ 7:00 PM**

**Location: Uxbridge Public Library**

- Heat Air upgrades including replacement of chiller compressors
- LED upgrades throughout building (big Energy savings!)
- Moved drop box (to a safer location)
- New Fire Alarm system
- Sidewalk and foundation repairs
- New Blinds
- New Children's garden
- Memorial statue
- Red Grant – patio furniture, free Wi-Fi, Study carols, USB charging station, water fountains, signage
- Eavestrough repairs
- Tower repair / restoration
- Masonry Repairs 50% completed (higher stages to be done in 2023)
- Outside Painting 50% completed (higher stages to be done in 2023)
- Clockwork restoration ongoing (should be finished in 2023)

## 8. Correspondence

- 

## 9. Round Table

- Thank you to Amanda, Corrinne and Dave P. for some great meeting.
- Thank you to the great staff
- Dave P – Thanked the Board for good discussion and being united. Please re-apply.

## 10. Council Connects.

- Willie - Thank you to everyone on the Library Board and the staff have been incredible.
- Santa Clause Parade Nov. 19<sup>th</sup>
- Budget meetings start late November

## 11. Date of Next Board Meeting:

## 12. Adjournment

- *Moved by Willie, seconded by Gary;*

# 10 Things You Need to Know as a New Library Board Member

## Understanding Public Library Board Governance in Ontario



**Congratulations on being appointed to your local public library board! Over the next four years, you will participate in making many decisions that will shape public library service in your community for years to come.**

You may not yet realize the importance or the scope of the role you've taken on, but with each board meeting you attend, you will come away with a better understanding of the library and the work involved in being an active board member. With a keen interest in the community, an open mind, and a willingness to learn, you are on your way to becoming a valuable board member who will contribute to informed decision-making that is in the best interest of the library.

Ontario residents rely on the public library to provide what they need to face the future with the resilience that comes from new knowledge, information, and skills. It is not a stretch to say that your community cannot afford to be without high quality public library service.

Thank you for agreeing to contribute to your community in this important capacity!

**1**

### Public library service is free in the Province of Ontario.

The *Public Libraries Act* (PLA) and Regulation 976 specify that most library services must be offered to residents free of charge. This requirement makes the library different from other community services, which are often expected to generate revenue from user fees. Access to library service must remain free because universal access to information is a fundamental human right and a cornerstone of democracy.

**2**

### The library board is a governing board that gets its authority from the Public Libraries Act.

As appointed by municipal council, the library board is a separate, independent corporation with the legal duty to provide “a comprehensive and efficient public library service that reflects the community’s unique needs” (PLA, 20a).

**3**

### The library board exercises its authority by making informed decisions that focus on matters of governance.

Governance includes the following areas of responsibility:

- ✓ Employer obligations, as mandated by legislation
- ✓ Policy development and maintenance
- ✓ Financial stewardship
- ✓ Planning strategy and oversight
- ✓ Advocacy



**These 10 statements constitute an overview of important aspects of library board governance in the province of Ontario. Each of the statements represents an important governance concept or an environmental factor that is crucial for board members to understand. Collectively, the statements are important because they contribute to effective library governance and successful libraries.**

For more information, email:  
[consulting@olservice.ca](mailto:consulting@olservice.ca)

**4****As employer of library staff, the library board is required by legislation to appoint a chief executive officer (CEO) to oversee library operations.**

Once appointed by the Board, the CEO manages library operations, freeing the library board to focus on governance. This is an important distinction for everyone to understand as it supports healthy board and CEO relationships and avoids confusion regarding roles and duties.

**5****Board authority belongs to the board as a whole; individual board members have no authority.**

The board exercises its authority through the collective decisions it makes, and records as motions, in the context of a legally constituted board meeting. Board members abide by those decisions made at board meetings.

**6****Each board member has a legal obligation to act honestly, in good faith, and in the best interests of the library.**

Because the *PLA* establishes the library board as a corporation, it means board members have a fiduciary duty to act in the best interests of the corporation. There is a duty of care and of loyalty, and an obligation to act honestly and in good faith. This includes all board members, whether appointed as a citizen representative or a council representative.

**7****Library board meetings must be open to the public with advance notice given.**

The board is required to hold seven regular meetings over the course of a year. Board meetings must be open to the public unless a closed meeting is warranted, as prescribed in section 16.1 (4) of the *Public Libraries Act*.

**8****Good governance happens when the CEO and library board trust each other, respect each other, and work together.**

The library board relies on the support and expertise of the CEO to be successful; and the CEO relies on the support and guidance of the library board to be successful.

**9****Good governance happens in board meetings that are designed to support informed decision-making.**

The board chair and CEO work together to create agendas that are engaging and forward thinking while also meeting the board's needs for accountability and wise stewardship. It's a process that takes time, but the best boards eventually find a collaborative style that balances camaraderie with candor and challenging conversations.

**10****The municipality is the library's primary funder and a strategic ally.**

While the library board is an independent corporation, it receives most of its funding from municipal tax dollars. Sustaining a collaborative mindset and a strong working relationship between the library and the municipality is, therefore, important work. Council representatives on the library board support this work by facilitating ongoing communication and opportunities for collaboration with the municipality. It is important that everyone understands that elected officials appointed to the library board have the same responsibilities and obligations as any other member of the board, including the right to vote.

# Cut to the Chase

*Ontario Public Library Governance At-A-Glance*



## To be an effective board member:

- Know your duties, obligations, and role.
- Be open to continuous learning.
- Recognize that only the board has the authority to act on behalf of the library; individual board members have no authority to act on their own.
- Share in the responsibility for the effective functioning of the board by ensuring full discussion of issues and making reasoned decisions.
- Know who you are there to represent and serve and connect with them.
- Fulfill your legal obligations including duty of care and fiduciary duty.

## To be an effective governing body:

- Focus on governance.
- Design meetings to support informed decision-making.
- Develop a trusting and respectful relationship between the Board and CEO and work together.
- Build a solid governance framework that includes by-laws, policies and a strategic plan that is based on why you exist: your mission.
- Make good decisions on behalf of your community.
- Determine what information is needed in order to manage risk.
- Know the composition of the board and who you need to run the library.

## 3 Major Responsibilities

1. Provide comprehensive and efficient public library service that reflects the community's unique needs.
2. Submit budget estimates to the municipal council and participate in the municipality's annual audit that includes boards.
3. To receive annual grants from the Government of Ontario, submit statistics and financial information along with completed public library operating and pay equity grant application forms.

The Public Libraries Act, RSO 1990, c. P.44 governs the operation of public libraries and is specific legislation that can override certain sections of other more general acts such as the Municipal Act. A library board is an independent body and cannot become a committee of council without legislation being passed that enables this. In Ontario, the majority of public libraries are governed by a public library board. In most First Nations Communities, the Band Council appoints Portfolio Holders to govern the public library. A minority of public libraries in the province are governed by union or county library boards.

## Definitions

**Public Library Board:** a governing board and a legal corporation under the Public Libraries Act (PLA) responsible for the management and control of the public library, including library operations and the creation of policies related to the public library. (PLA Section 3(3)).

**Governing:** is not the same as managing. It is ensuring that the organization is properly run.

**Governance:** the framework set by the library's governing body to direct the organization, identify how business will be conducted, how power will be divided and delegated and what processes will be set up to achieve accountability.

**Oversight:** the actions the board takes to review and monitor policies, plans, programs, and projects, to ensure that they:

- Are achieving expected results.
- Represent good value.
- Are in compliance with applicable policies, laws, regulations, and ethical standards.

**Operations:** A CEO responsibility guided by the Board policy and strategic plan. Operations are doing the work and organizing day-to-day activities within the constraints defined through governance.

Examples of operations include:

- Choosing furnishings and paint colours for the children's area.
- Planning library programs.
- Selecting new books for the library collection.

**Risk management:** balancing the severity of a threat with the likelihood of the threat occurring. There are multiple types of risks that a Board should consider, for example, reputational, cultural, financial, and governance.

## Board Membership

- Members are appointed by the municipal council according to rules set out in the Act.
- The minimum size for a library board is five members.
- The number of municipal councillors on a public library board or union board may not exceed one less than the majority; a county board may have a bare majority of councillors.
- Library or municipal employees may not be board members.

## Meeting Requirements

The Public Libraries Act, Sections 16 and 17, RSO 1990, c. P.44:

- Board shall hold 7 regular meetings each year.
- Meetings must be open to the public unless they meet the criteria outlined in PLA 16.1(4-6).
- Majority of members must be present.
- Chair may vote with other members.
- An equal vote is deemed to be negative.

## Municipal Integration

Boards may forge closer ties with their municipality to maximize their effectiveness, achieve common goals, and realize cost savings. The library board is an independent body and cannot be directed by a municipality to delegate its responsibility for library funds or employer obligations. However, it can be advantageous to streamline business practices between the two separate organizations by way of a Service Agreement. It must be a decision of the public library board to enter into such a service agreement with a municipality with clear guidelines for exiting such an agreement.

## Power to Oversee the Library's Finances

Financial oversight involves:

- Understanding the implications of a budget and a financial report.
- Recognizing if the allocation of monies aligns with board priorities.
- Ensuring that financial policies are in place to control receiving, processing and disbursing money, to ensure fiscally-sound budgeting, comply with current municipal legislation with respect to purchasing and hiring, manage risks, and limit liability to the library and the board.

Financial oversight does not mean:

- Simply approving a budget or financial report.
- Approving a cheque register.
- Challenging a minuscule amount on a budget line.

## Power to Make Policy

Policies provide the necessary framework for library operations and priorities. Example includes:

- Personnel and hiring
- Purchasing
- Prevention of Workplace Harassment
- Prevention of Workplace Violence
- Health and Safety
- Accessibility

To be effective, policies should include specific reference to library operations.

### Fiduciary Duty

You must act honestly, in good faith, and in the best interests of the library. The interests of the library must take precedence over your personal interests or those of any other group with which you are associated.

### Duty of Care

You must use the same care, diligence, and skill that a reasonable person would use when performing your duties. This includes making informed decisions, asking questions, and assessing information given to you.

### Conflict of Interest

You must disclose any direct, indirect, perceived, or deemed pecuniary interest prior to consideration of any matter. Once the interest is disclosed, you may not participate in discussions or voting.

## Power to Set Fees

The Public Libraries Act, RSO 1990, c. P.44, sec.23 (3) allows a board to charge for:

- Use of parts of the library building not being used for library purposes;
- Library services for non-residents;
- Some services not outlined in Regulations.

A board is NOT permitted to charge for:

- Admission to the library;
- Using library materials in the library;
- Reserving or borrowing circulating materials specified in PLA Reg.976 Section 2.

## Power to hire the CEO

The Public Libraries Act, Section 15(2) RSO 1990, c. P. 44 gives a library board the sole right to hire the library's chief executive officer.

## Legislation to Consult:

The following resources can be found online at [www.e-laws.gov.on.ca](http://www.e-laws.gov.on.ca):

[The Public Libraries Act, RSO 1990, c. P.44](#)

[The Municipal Act, 2001, SO 2001, c. 25](#)

[The Municipal Conflict of Interest Act, RSO 1990, c. M.50](#)

[The Municipal Freedom of Information and Protection of Privacy Act, RSO 1990, c. M.56](#)

Further resources: visit the [Ontario Library Services \(OLS\) Governance Hub](#) which has resources for each year of the four-year term for Public Library Board members.

## Organizations supporting Public Libraries:

*Provincial:*

- [Ontario Library Association](#), including the following divisions: Ontario Library Boards Association, Ontario Public Library Association, L'Association des bibliothèques de l'Ontario-Franco, Indigenous Advisory Council.
- [Federation of Ontario Public Libraries](#)
- [Ontario Library Service](#)

*National:*

- [Canadian Urban Libraries Council](#)
- [Canadian Federation of Library Associations](#)

# The Public Library Board & the Chief Executive Officer: Who Does What

LEGAL ISSUES	BOARD RESPONSIBILITIES	CEO RESPONSIBILITIES
Existing local and provincial laws	Knows provincial laws and local bylaws.	Knows provincial laws and local bylaws.
New legislation affecting libraries	Responds to new legislation.	Responds to new legislation.
Library Records	Ensures records are kept, protected, and reported in compliance with privacy legislation. Approves relevant grant applications and annual reports for the Government of Ontario, such as the Annual Survey of Public Libraries (per PLA Reg. 976 1(b).	Keeps complete and accurate records in compliance with privacy legislation. Prepares and submits annual reports and all relevant grant applications such as the Public Library Operating Grant (PLOG), Pay Equity Grant (PE) and First Nation Salary Supplement Grant (FNSS) as applicable to the Government of Ontario.
Accountability	Municipal/County/Band Council and Government of Ontario.	Board
Board meetings	Participate in all meetings. Appoints a board secretary.	Participates in all meetings. If the CEO is the Secretary, records and maintains minutes of all meetings. Provides reports regularly as directed by the board.
COMMUNITY DEVELOPMENT	BOARD RESPONSIBILITIES	CEO RESPONSIBILITIES
Understanding the community	Acting in the best interest of the community.	Identifies and addresses community needs and concerns.
Community Relationship building	Is aware of the municipal priorities and plans. Builds a strong and communicative partnership with the municipal/county/band council. Maintains dialogue with the community. Identifies strategic partnerships with community groups and leaders. Demonstrates accountability to the community (for example, presenting an annual report to the community).	Is aware of the municipal priorities and plans. Builds strong working relationships with municipal/county/band staff. Forges relationships with community groups and leaders. Develops strategic partnerships with community groups and leaders. Demonstrates accountability to the community (for example, preparing an annual report for the community).
Library's role in the community	Establishes, promotes, and advocates for the library as an essential community service. Builds community pride in the library.	Establishes, promotes, and advocates for the library as an essential community service. Builds community pride in the library.

POLICY		
POLICY	BOARD RESPONSIBILITIES	CEO RESPONSIBILITIES
Library policy	Develop governance-related policy. Analyzes CEO policy recommendations. Debates policy issues and implications. Approves policy. Ensures policy is implemented and followed. Regularly reviews established policies.	Recommends policies and a policy development framework. Provides information sources to inform discussion. Interprets and implements policies and procedures to library staff and the public. Maintains policy manual and ensures its accessibility. Ensure policy is followed.
PLANNING		
PLANNING	BOARD RESPONSIBILITIES	CEO RESPONSIBILITIES
Mission and strategic plan	Analyzes information and feedback from the staff, community, and other stakeholders. Analyzes library strengths and weaknesses (for example SWOT analysis). Defines mission and strategic plan in partnership with the library staff, community, and other stakeholders.	Gathers information and feedback from the staff, community, and other stakeholders. Compiles library strengths and weaknesses (example: Strength, Weakness, Opportunity, Threat analysis). Partners with the board in defining mission and strategic plan and provides insights.
Strategic goals and objectives	Develops and approves strategic goals. Approves strategic objectives.	Partners with the Board to develop strategic goals and provides insights. CEO and staff develop objectives to achieve the strategic goals. Administers in accordance with the plan.
Action plan for meeting strategic goals and objectives	Approves plan and ensures financial resources are in place by approving the annual budget and advocating to funding sources (example: municipal/county/band council, provincial sources).	Formulates plans and identifies financial resources to meet strategic objectives. Administers in accordance with plan.
Monitoring and evaluation of the strategic plan	Approves a monitoring and evaluation plan for the CEO. Evaluates library progress and performance towards achieving the strategic plan annually or more often as needed. Revises plan accordingly.	Develops a strategic plan monitoring and evaluation system for library operations. Participates in ongoing evaluation. Adjusts plan accordingly.
FINANCE		
FINANCE	BOARD RESPONSIBILITIES	CEO RESPONSIBILITIES
Annual budget	Analyzes preliminary budget and proposes necessary changes. Officially adopts budget.	Consults with municipal staff and advises board on municipal budget policy requirements and procedures. Prepares preliminary budget in conjunction with board based on present and anticipated needs and board's plan.

Budget presentation to Council	Presents or participates in presenting the budget to council in accordance with municipal/county/band budget policy and procedures. Works with the CEO on presentation to council.	Participates in budget presentation, supplying facts and figures, analysis and comments as requested. Works with the board on presentation to council.
Sustainable resources	Approve and advocate for options for generating additional revenue to support special project needs and/or funding gaps.	Identifies options for generating additional revenue to support special project needs and/or funding gaps.
Financial control measures	Appoints a Treasurer. Secures a bank account for the public library for deposit of all public library funds. Directs the disbursement of all public library funds into the Board's bank account as outlined in PLA 15(4)(c). Ensures legal control measures are in place to support and protect the library assets. Ensures check and balances are in place to expend the budget with due diligence and in accordance with board policies.	If the CEO is Treasurer, oversees all accounting functions and prepares regular financial statements. Fulfills obligations as directed by the Board. Monitors the budget and reports to the board on a regular basis. Identifies and addresses problems as they arise.

PERSONNEL	BOARD RESPONSIBILITIES	CEO RESPONSIBILITIES
CEO selection	Hires CEO.	
Board-CEO relationship	Builds a strong relationship that recognizes board authority and respects CEO expertise. Delegates to the CEO the authority for the organization and operation of the library and its staff.	Builds a strong relationship that recognizes board authority and respects CEO expertise.
Staff selection		Hires and directs all staff, adhering to board policies. May seek board input on senior staff selection.
Employee performance appraisal	Evaluates CEO performance annually.	Ensures that annual performance appraisals are conducted on all staff.
Salary scales and union contracts	Sets CEO's salary. Approves applicable staff salary scales and/or union contracts.	Negotiates salary and working conditions for staff including union contracts as applicable.
Grievances	Ensures that appropriate policies are in place to handle any grievances that have not been satisfactorily resolved by the library's grievance procedures.	Handles all grievances and keeps the board informed.
CEO succession management	Ensures that there is provision for succession management.	Contributes input to succession management.

GOVERNANCE PROCESS	BOARD RESPONSIBILITIES	CEO RESPONSIBILITIES
Board orientation	Board supports and participates in planning and delivery.	Supports and facilitates planning and delivery.
Board performance and development	Evaluates regularly. Individual board members conduct annual self-appraisal. Results are shared anonymously within the Board to strive for continuous learning and improvement.	Contributes input to evaluation process. Assists with identifying board development and training resources.
Board succession planning	Liaises with the appointing body and identifies the skills and competencies necessary for the incoming board to meet new term challenges. Allocates resources to develop a pipeline of future board members that are representative of their community.	Liaises with municipal staff on board appointments with input from outgoing board. Helps identify community members that could be approached to join the Board.
Legacy planning	Summarizes the successes, challenges, and outstanding action items to provide the incoming board with a framework for moving forward. Approves the legacy document.	Provides input and support to the board for developing a legacy plan. Reviews legacy document with incoming board members.



6 respondents  
so far - Nov 24

## Uxbridge Public Library Board Self-Evaluation Form (covering 2019-2022)

5 – Strongly Agree; 4 – Agree; 3 – Neutral; 2 – Disagree; 1 – Strongly Disagree; 0 – N/A or Insufficient Data

### Section A: How Well Has the Board Done Its Job?

Statement		Rating					
		5	4	3	2	1	0
1	Uxbridge Public Library Board operates with a strategic plan or a set of measurable goals and priorities.	3	1	2			
2	The Board's regular meeting agenda items reflect our strategic plan or priorities.	4	1	1			
3	The Board has created or reviewed, in this period, some key governance policies.	4	1	1			
4	The Board collaborates with the Library CEO/Director to set goals, reference, and revise policies when appropriate.	4	1	1			
5	The Board has identified and reviewed the Library's relationship with each of its key stakeholders.		4	2			
6	The Board has ensured that the Library's accomplishments and challenges have been communicated to key stakeholders.	1	4	1			
7	The Board has understood and respected that our role is in governance and not operations.	6					

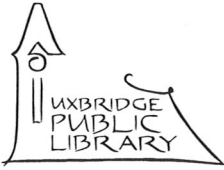


## Uxbridge Public Library Board Self-Evaluation Form (covering 2019-2022)

5 – Strongly Agree; 4 – Agree; 3 Neutral; 2 – Disagree; 1 – Strongly Disagree; 0 – N/A or Insufficient Data

### Section B: How Well Has the Board Conducted Itself?

Statement		Rating					
		5	4	3	2	1	0
1	Board members have been provided with enough information through orientation packages and training to successfully fulfill our roles and responsibilities.	5	1				
2	The Board agenda is provided in advance and includes all necessary details to complete meetings in a timely manner.	6					
3	Board members come to meetings prepared.	2	4				
4	The Board receives relevant reports prior to meetings.	5	1				
5	Decisions are made collaboratively with consensus following parliamentary protocols.	6					
6	Board meetings are engaging and provide personal development.	5	1				
7	Opportunities for Board training and / or joining subcommittees is offered in a fair and transparent manner.	3	3				



## Uxbridge Public Library Board Self-Evaluation Form (covering 2019-2022)

5 – Strongly Agree; 4 – Agree; 3 Neutral; 2 – Disagree; 1 – Strongly Disagree; 0 – N/A or Insufficient Data

### Section C: The Board's Relationship with the CEO / Director

Statement		Rating					
		5	4	3	2	1	0
1	There is good two-way communication between the Board and the CEO.	5		1			
2	The Board trusts the judgement of the CEO.	5		1			
3	The Board has discussed and communicated the kinds of information and level of detail it requires from the CEO.	5		1			
4	The Board has developed formal criteria and a process for evaluating the CEO.	1		5			
5	The Board, or a committee of the Board, has formally evaluated the CEO within the last 12 months.			4	1		
6	The Board evaluates the CEO primarily on the accomplishment of the organization's strategic goals and priorities and adherence to policy.	1		3	1		
7	The Board regularly provides the CEO with feedback and recognition.	4	1	1			

?

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## Uxbridge Public Library Board Self-Evaluation Form (covering 2019-2022)

5 – Strongly Agree; 4 – Agree; 3 – Neutral; 2 – Disagree; 1 – Strongly Disagree; 0 – N/A or Insufficient Data

### Section D: Feedback to the Chair of the Board

Statement		Rating					
		5	4	3	2	1	0
1	The Chair is well prepared for Board Meetings.	4	1				
2	The Chair helps the Board stick to the agenda.	5					
3	The Chair tries hard to ensure that every Board member has an opportunity to be heard.	4		1			
4	The Chair has demonstrated versatility in facilitating Board discussions.	3	2				
5	The Chair knows how to be direct with an individual Board member when necessary.	3	1	?			
6	The Chair helps the Board work well together.	5					
7	The Chair demonstrates good listening skills.	4	1				
8	The Board supports the Chair.	4	1				

\* only 5 respondents for this page



## Uxbridge Public Library Board Self-Evaluation Form (covering 2019-2022)

5 – Strongly Agree; 4 – Agree; 3 Neutral; 2 – Disagree; 1 – Strongly Disagree; 0 – N/A or Insufficient Data

### Section E: My Performance as an Individual Board Member (not shared)

Statement		Rating					
		5	4	3	2	1	0
1	I am aware of what is expected of me as a Board member.	6					
2	I have a good record of meeting attendance.	4	2				
3	I read the minutes, reports, and other materials in advance of our Board meetings.	3	3				
4	I am familiar with what is in the organization's by-laws and governing policies.	2	3	1			
5	I am encouraged by other Board members to express my opinions at Board meetings.	3	3				
6	I am a good listener and remain engaged throughout Board meetings.	3	3				
7	I follow through on things I have said I would do.	2	4				
8	I maintain the confidentiality of all Board decisions.	5	1				
9	I support Board decisions once they are made even if I do not agree with them.	6					
10	I promote the work the work of Uxbridge Public Library in the community and / or social media whenever appropriate.	5		1			

Date	Vendor Name	Invoice Number	Invoice Date Invoice Description	Amount \$
2022-11-03	CIBC VISA	SEPT 25 TO OCT 24/22	2022-11-02 EXPENSES-SEPT 25 TO OCT 24/22	\$2,726.02
2022-11-07	LIBRARY SERVICES CENTRE	630860	2022-11-07 BOOKS	\$87.75
2022-11-07	LIBRARY SERVICES CENTRE	630860	2022-11-07 BOOKS	\$159.42
2022-11-09	BLUE HERON BOOKS	357201	2022-11-03 BOOKS	\$87.75
2022-11-09	BLUE HERON BOOKS	358153	2022-11-07 BOOKS	\$18.47
2022-11-09	BRODART CANADA COMPANY	076002	2022-11-04 SUPPLIES	\$166.93
2022-11-09	LESLIE NAGLE	MILEAGE-OCT 6/22	2022-11-01 MILEAGE-OCT 6/22	\$43.56
2022-11-09	LIBRARY SERVICES CENTRE	630860	2022-11-07 BOOKS	\$703.44
2022-11-09	LIBRARY SERVICES CENTRE	631246	2022-11-07 BOOKS	\$508.24
2022-11-09	ENVY IRRIGATION INC.	204823	2022-11-07 WINTERIZATION	\$186.45
2022-11-09	FIBERNETICS CORPORATION	597461	2022-11-04 TELEPHONE-NOV 1 TO DEC 1	\$135.54
2022-11-09	BLUE HERON BOOKS	357431	2022-11-03 BOOKS	\$159.42
2022-11-09	BLUE HERON BOOKS	359023	2022-11-07 BOOKS	\$315.88
2022-11-09	BLUE HERON BOOKS	357951	2022-11-07 BOOKS	\$6.71
2022-11-09	ROGERS	234-577581309/OCT22	2022-11-01 INTERNET-SEPT 22-NOV 21	\$271.18
2022-11-09	ELEXICON ENERGY	51001548-02/OCT2022	2022-10-27 HYDRO-SEPT 8 TO OCT 8	\$1,021.85
2022-11-14	DURHAM REGION -UTILITY FINANCE	7884100000/NOV2022	2022-11-08 WATER AND SEWER-AUG30-OCT28	\$840.43
2022-11-14	KATHY REID NAIMAN	TICKLES/TUNES PRG	2022-11-09 TICKLES AND TUNES PROGRAM	\$1,013.95
2022-11-14	BELL CANADA	9054732375/NOV2022	2022-11-08 TELEPHONE-NOVEMBER	\$121.53
2022-11-14	PEGGY KENNEDY	PETTY CASH-NOV/2022	2022-11-09 PETT CASH-SUPPLIES	\$283.39
2022-11-17	BELL CANADA	9058529748/NOV2022	2022-11-14 TELEPHONE-NOVEMBER	\$76.90
2022-11-22	ELEVATOR ONE INC.	INV-10783-Y9K5	2022-11-17 SERVICE	\$967.33
2022-11-22	ENBRIDGE	113542251003/NOV2022	2022-11-21 ESTIMATE-OCT 19 TO NOV 16	\$561.82
2022-11-22	FOREST RIDGE LANDSCAPING INC.	17012-LIBRARY	2022-11-15 SNOW REMOVAL-LIBRARY-NOV	\$1,993.32
2022-11-22	HEAT-AIR MECHANICAL LTD.	37213	2022-11-17 SERVICE-OCTOBER	\$1,865.66
2022-11-22	HYDRO ONE NETWORKS INC.	200072033278/NOV2022	2022-11-18 HYDRO-OCT 6 TO NOV 8	\$236.80
2022-11-22	DE LAGE LANDEN	8765877	2022-11-17 COPIER-11/15 TO 1/14	\$346.88
2022-11-22	DJ MCRAE CONTRACTORS LTD.	50020-2	2022-11-14 MASONRY WORK	\$33,115.81
2022-11-22	DURHAM FIRST AID INC.	16125	2022-11-17 STAY SAFE COURSE	\$602.29
2022-11-22	NETAGEN	97901-LIBRARY	2022-11-08 SERVICES-NOV-LIBRARY	\$2,041.91
2022-11-22	TACOMA ENGINEERS INC.	86636	2022-11-14 SERVICES	\$960.50

2022-11-29 BLUE HERON BOOKS	360064	2022-11-23 BOOKS	\$205.70
2022-11-29 BLUE HERON BOOKS	360022	2022-11-23 BOOKS	\$296.78
2022-11-29 BLUE HERON BOOKS	359717	2022-11-24 BOOKS	\$27.70
2022-11-29 BLUE HERON BOOKS	359701	2022-11-24 BOOKS	\$599.60
2022-11-29 LIBRARY SERVICES CENTRE	631525	2022-11-24 BOOKS	\$56.25
2022-11-29 LIBRARY SERVICES CENTRE	631883	2022-11-24 BOOKS	\$885.15
2022-11-29 PEGGY KENNEDY	PETTY CASH-NOV2022	2022-11-24 PETTY CASH-SUPPLIES-NOV	\$287.52
2022-11-29 PERFECT PEN & STATIONARY	100944196	2022-11-24 SUPPLIES	\$90.51
2022-11-29 RED HOT DESIGN	7268	2022-11-24 SUPPLY/INSTALL-BOOKS OF GIVING	\$22.60
2022-11-29 XEROX CANADA LTD.	85647483	2022-11-24 COPIES-NOV	\$65.05
2022-11-29 BLUE HERON BOOKS	359786	2022-11-23 BOOKS	\$75.18
2022-11-29 BLUE HERON BOOKS	359702	2022-11-23 BOOKS	\$104.09
2022-11-29 BLUE HERON BOOKS	359571	2022-11-24 BOOKS	\$135.15
2022-11-29 LIBRARY SERVICES CENTRE	631884	2022-11-24 BOOKS	\$126.73
2022-11-29 LIBRARY SERVICES CENTRE	631524	2022-11-24 BOOKS	\$428.79
2022-11-29 PERFECT PEN & STATIONARY	100943989	2022-11-24 SUPPLIES	\$165.99
2022-11-29 PERFECT PEN & STATIONARY	100943887	2022-11-24 SUPPLIES	\$113.05
			<b><u>\$55,312.97</u></b>

Date	Vendor Name	Invoice Number	Invoice Date	Invoice Description	Amount \$
2022-12-01	11158465 CANADA INC. C/O JIM NELSON	580924	2022-11-28	CARETAKING - NOVEMBER	2,169.60
2022-12-01	11158465 CANADA INC. C/O JIM NELSON	580913-LIBRARY	2022-11-28	CARETAKING-NOV-EXTRA	271.20
2022-12-02	CORPORATE EXPRESS CANADA INC.	C534436-00611244-LIB	2022-12-02	OFFICE SUPPLIES-LIB	97.16
2022-12-07	BLUE HERON BOOKS	360430	2022-12-02	BOOKS	167.87
2022-12-07	FIBERNETICS CORPORATION	604452	2022-12-01	TELEPHONE-DEC1 TO JAN 1	135.54
2022-12-07	HEAT-AIR MECHANICAL LTD.	37363	2022-11-28	SERVICE	1,043.69
2022-12-07	KERRI DENT	MILEAGE-OCT 13/22	2022-12-02	MILEAGE-OCT 13	45.14
2022-12-07	LIBRARY SERVICES CENTRE	632532	2022-12-02	BOOKS	879.84
2022-12-07	LIBRARY SERVICES CENTRE	632533	2022-12-02	BOOKS	54.28
2022-12-07	CORPORATE EXPRESS CANADA INC.	C534436-00611244-LIB	2022-12-02	OFFICE SUPPLIES-LIB	164.21
2022-12-07	BLUE HERON BOOKS	359797	2022-12-02	BOOKS	307.68
2022-12-07	BLUE HERON BOOKS	360588	2022-12-02	BOOKS	464.36
2022-12-07	HEAT-AIR MECHANICAL LTD.	37337	2022-11-28	MAINTENANCE-OCT	2,430.95
2022-12-07	LIBRARY SERVICES CENTRE	632158	2022-12-02	BOOKS	43.25
2022-12-07	LIBRARY SERVICES CENTRE	632157	2022-12-02	BOOKS	497.84
2022-12-07	MARTY S WINDOW CLEANING	46/NOV 2022	2022-11-28	WINDOW CLEANING-BOTTOM EXT.	124.30
2022-12-07	FOREST RIDGE LANDSCAPING INC.	17013-LIBRARY	2022-12-05	SNOW REMOVAL-DEC	1,993.32
2022-12-07	BLUE HERON BOOKS	360627	2022-12-02	BOOKS	33.59
2022-12-07	BLUE HERON BOOKS	360220	2022-12-02	BOOKS	349.99
2022-12-07	BLUE HERON BOOKS	357586	2022-12-02	BOOKS	150.95
2022-12-07	ELEXICON ENERGY	51001548-02/NOV2024	2022-11-28	HYDRO-OCT 8 TO NOV 8	755.05
2022-12-12	11158465 CANADA INC. C/O JIM NELSON	580926	2022-12-08	CARETAKING-DECEMBER	1,898.40
2022-12-12	11158465 CANADA INC. C/O JIM NELSON	580927-LIBRARY	2022-12-08	CARETAKING-DECEMBER-EXTRA	361.60
2022-12-13	CDW CANADA INC.	FH93167	2022-12-09	COMPUTERS	2,063.56
2022-12-13	BLUE HERON BOOKS	361100	2022-12-08	BOOKS	45.34
2022-12-13	RONA INC.	33220-13490991	2022-12-08	SUPPLIES	54.90
2022-12-13	BLUE HERON BOOKS	361084	2022-12-08	BOOKS	186.72
2022-12-13	CDW CANADA INC.	FJ02494	2022-12-09	COMPUTERS	3,776.91
2022-12-13	WHITEHOTS INC	3471424	2022-12-08	BOOK	42.53
2022-12-20	BLUE HERON BOOKS	361213	2022-12-15	BOOKS	52.06
2022-12-20	BELL CANADA	9054732375/DEC2022	2022-12-14	TELEPHONE-DEC	121.53

2022-12-20 BELL CANADA	9058529748/DEC2022	2022-12-15 TELEPHONE-DEC	76.90
2022-12-20 BLUE HERON BOOKS	361396	2022-12-15 BOOKS	54.59
2022-12-20 HYDRO ONE NETWORKS INC.	200072033278/DEC2022	2022-12-19 HYDRO-NOV 8 TO DEC 6	375.34
2022-12-20 NETAGEN	95514	2022-12-13 SUPPLIES	205.66
2022-12-20 NETAGEN	100642	2022-12-13 SERVICES-DEC-LIB	2,041.91
2022-12-20 CWB NATIONAL LEASING	18550462	2022-12-06 PHONE EQUIPMENT LEASE-DEC	353.92
2022-12-20 CWB NATIONAL LEASING	18558399	2022-12-06 PHONE EQUIPMENT LEASE-JAN	353.92
2022-12-20 PENN & MCGUIRE ELECTRIC LTD.	12132022-09670	2022-12-15 SERVICE	282.50
2022-12-20 BLUE HERON BOOKS	361163	2022-12-15 BOOKS	172.87
2022-12-20 BLUE HERON BOOKS	361593	2022-12-15 BOOKS	152.73
			<b><u>24,853.70</u></b>

Date	Vendor Name	Invoice Number	Invoice Date	Invoice Description	Amount \$
2023-01-04	ELEXICON ENERGY	51001548-02/DEC2022	2023-01-03	HYDRO-NOV 8 TO DEC 8	\$791.03
2023-01-04	FIBERNETICS CORPORATION	611439	2023-01-02	TELEPHONE-JAN 1 TO FEB 1	\$135.54
2023-01-04	LESLIE NAGLE	MILEAGE-DEC 21	2022-12-29	MILEAGE-DEC 21	\$20.13
2023-01-04	LIBRARY SERVICES CENTRE	633209	2023-01-03	BOOKS	\$11.83
2023-01-04	LIBRARY SERVICES CENTRE	632828	2023-01-03	BOOKS	\$943.55
2023-01-04	LIBRARY SERVICES CENTRE	632829	2023-01-03	BOOKS	\$80.05
2023-01-04	LIBRARY SERVICES CENTRE	633522	2023-01-03	BOOKS	\$35.78
2023-01-04	MAUREEN O'SHEA BROWN	EXPENSES-DEC 2022	2022-12-29	EXPENSES-DEC2022	\$107.27
2023-01-04	MINISTER OF FINANCE	EHT-NOV-LIBRARY	2022-11-29	EHT-NOVEMBER -LIBRARY	\$661.73
2023-01-04	ROGERS	234-577581309/NOV22	2023-01-03	INTERNET-NOV 22 TO DEC 21	\$135.59
2023-01-04	BLUE HERON BOOKS	359494	2022-12-21	BOOKS	\$140.20
2023-01-04	BLUE HERON BOOKS	359141	2022-12-21	BOOKS	\$197.24
2023-01-04	BLUE HERON BOOKS	359461	2022-12-21	BOOKS	\$262.63
2023-01-04	BLUE HERON BOOKS	358336	2022-12-21	BOOKS	\$311.38
2023-01-04	BLUE HERON BOOKS	360133	2022-12-29	BOOKS	\$316.19
2023-01-04	BLUE HERON BOOKS	362136	2022-12-29	BOOKS	\$218.74
2023-01-04	CIBC VISA	OCT25 TO NOV 24/22	2022-12-07	EXPENSES-OCTOBER 25-NOV 24/22	\$1,622.08
2023-01-04	CORPORATE EXPRESS CANADA INC.	C540131-00611244-LIB	2022-12-29	SUPPLIES-LIBRARY	\$304.93
2023-01-04	LIBRARY SERVICES CENTRE	84364	2023-01-03	2022 FPP OVERAGE	\$572.42
2023-01-04	LIBRARY SERVICES CENTRE	633207	2023-01-03	BOOKS	\$97.22
2023-01-04	LIBRARY SERVICES CENTRE	633206	2023-01-03	BOOKS	\$712.62
2023-01-04	LIBRARY SERVICES CENTRE	633755	2023-01-03	BOOKS	\$93.32
2023-01-04	LIBRARY SERVICES CENTRE	633523	2023-01-03	BOOKS	\$26.53
2023-01-04	MINISTER OF FINANCE	EHT OCT-LIB	2022-10-28	EHT OCTOBER LIBRARY	\$647.86
2023-01-04	MINISTER OF FINANCE	EHT-DEC 2022-LIBRARY	2023-01-03	EHT-LIBRARY-DEC	\$660.68
2023-01-04	BLUE HERON BOOKS	358679	2022-12-21	BOOKS	\$16.34
2023-01-04	BLUE HERON BOOKS	359527	2022-12-21	BOOKS	\$67.19
2023-01-04	BLUE HERON BOOKS	355004	2022-12-21	BOOK	\$7.55
2023-01-04	BLUE HERON BOOKS	357954	2022-12-21	BOOKS	\$360.02
2023-01-04	BLUE HERON BOOKS	362187	2022-12-29	BOOKS	\$257.19
2023-01-09	CIBC VISA	NOV 25 TO DEC 24/22	2023-01-09	EXPENSES-NOV 25 TO DEC 24/22	\$1,753.88

2023-01-17 DURHAM REGION -UTILITY FINANCE	7884100000/JAN2023	2023-01-10 WATER AND SEWER-OCT28-DEC29	\$358.75
2023-01-17 LAKERIDGE HEALTH	B9357-Q3LIBRARY22	2023-01-12 CARDIAC SAFE PRG-OCT TO DEC/22	\$282.50
2023-01-17 BLUE HERON BOOKS	363856	2023-01-10 BOOKS	\$270.12
2023-01-17 BLUE HERON BOOKS	363790	2023-01-10 BOOKS	\$2,316.48
2023-01-17 BLUE HERON BOOKS	363514	2023-01-10 BOOKS	\$16.79
2023-01-17 BLUE HERON BOOKS	362337	2023-01-10 BOOKS	\$80.63
2023-01-17 BRODART CANADA COMPANY	077864	2023-01-10 SUPPLIES	\$30.11
2023-01-17 LINDA BOYD	EXP.-OCT31/2022	2022-12-31 EXPENSES	\$203.83
2023-01-17 BLUE HERON BOOKS	363297	2023-01-10 BOOKS	\$131.86
2023-01-17 BLUE HERON BOOKS	363857	2023-01-10 BOOKS	\$296.26
2023-01-17 BLUE HERON BOOKS	362449	2023-01-10 BOOKS	\$113.32
2023-01-17 XEROX CANADA LTD.	95658586	2023-01-10 COPIES-DEC	\$102.38
2023-01-18 XEROX CANADA LTD.	85668558	2023-01-10 COPIES-JAN	\$105.53
2023-01-18 BELL CANADA	9058529748/JAN2023	2023-01-16 TELEPHONE-JAN	\$76.88
2023-01-18 CANADA POST CORPORATION **	#279/2023	2023-01-13 POSTAL BOX RENEWAL#279/2023	\$362.73
2023-01-18 OLS	IN000001481	2023-01-13 ERESOURCES-2023	\$1,454.97
2023-01-18 PHANTOM SECURITY GROUP	2022-570	2023-01-10 SERVICES-2023	\$1,048.59
2023-01-18 BELL CANADA	9054732375/JAN2023	2023-01-16 TELEPHONE-JAN	\$121.51
2023-01-18 DE LAGE LANDEN	8809865	2023-01-11 COPIER-1/15/23-2/14/23	\$187.63
2023-01-18 OLS	IN000001301	2023-01-13 OVERDRIVE-2023	\$6,413.03
2023-01-18 PHANTOM SECURITY GROUP	2022-558	2023-01-10 SERVICES-2023	\$1,511.12
2023-01-20 MINISTER OF FINANCE	EHT-JAN-LIB/2023	2023-01-20 EHT-JANUARY LIBRARY 2023	\$690.78
2023-01-23 BLUE HERON BOOKS	364653	2023-01-23 BOOKS	\$64.66
2023-01-23 BLUE HERON BOOKS	364671	2023-01-23 BOOKS	\$43.60
2023-01-23 BLUE HERON BOOKS	364653	2023-01-23 BOOKS	\$53.78
2023-01-25 HYDRO ONE NETWORKS INC.	200072033278/JAN2023	2023-01-18 HYDRO-DEC 6 TO JAN 7	\$489.74
2023-01-25 11158465 CANADA INC. C/O JIM NELSON	681003	2023-01-23 CARETAKING-JAN	\$1,988.80
2023-01-25 LIBRARY SERVICES CENTRE	634759	2023-01-23 BOOKS	\$108.21
2023-01-25 LIBRARY SERVICES CENTRE	634033	2023-01-23 BOOKS	\$156.70
2023-01-25 PEGGY KENNEDY	PETTY CASH-DEC/22	2023-01-20 PETTY CASH-SUPPLIES-DEC	\$273.09
2023-01-25 LIBRARY SERVICES CENTRE	634760	2023-01-23 BOOKS	\$114.14
2023-01-25 LIBRARY SERVICES CENTRE	634367	2023-01-23 BOOKS	\$192.04

2023-01-25 BLUE HERON BOOKS	364671	2023-01-23 BOOKS	\$87.29
2023-01-25 BRODART CANADA COMPANY	078156	2023-01-20 SUPPLIES	\$177.01
2023-01-25 TECHNICAL STANDARDS & SAFETY	6965090	2023-01-23 LICENCE-3/16/23-3/15/24	\$250.00
2023-01-25 WHITEHOTS INC	3474505	2023-01-23 BOOKS	\$131.28
2023-01-25 ENBRIDGE	113542251003/DEC2022	2023-01-23 ACTUAL-NOV 17 TO DEC 14	\$651.55
2023-01-25 BLUE HERON BOOKS	364484	2023-01-23 BOOKS	\$118.34
2023-01-25 ROGERS	234-577581309/DEC22	2023-01-10 INTERNET-DEC 22 TO JAN 21	\$135.59
2023-01-25 WHITEHOTS INC	3475501	2023-01-23 BOOKS	\$316.38
2023-01-25 DE LAGE LANDEN	8854189	2023-01-23 COPIER-2/15/23 TO 3/14/23	\$173.44
2023-01-25 BALDWIN SALES	13416	2023-01-18 SUPPLIES	\$79.04
2023-01-25 ENBRIDGE	113542251003/JAN2023	2023-01-23 ESTIMATE-DEC 15 TO JAN 18	\$1,347.02
2023-01-27 FOREST RIDGE LANDSCAPING INC.	17014-LIBRARY	2023-01-10 SNOW REMOVAL-JAN-LIBRARY	\$1,993.32
2023-01-27 HEAT-AIR MECHANICAL LTD.	37640	2023-01-10 SERVICE	\$580.36
2023-01-27 CWB NATIONAL LEASING	18565172	2023-01-11 EQUIPMENT LEASE-FEB	\$353.92
2023-01-27 NETAGEN	101907	2023-01-02 SERVICE	\$2,260.00
2023-01-27 RICHARDSON FIRE SYSTEMS INC.	S11679IN00109879	2023-01-13 ANNUAL FIRE & LIFE SAFE.INP-22	\$382.51
			<b><u>\$40,266.32</u></b>

# Schedule 'G'

## Library Fee Schedule – 2023

ITEM	FEE
<b>OVERDUE MATERIALS</b>	
<b><u>Adult Materials</u></b> Books (not including Bestsellers) Audiobooks Magazines Kits CNIB CDs	\$0.25 per item per day \$7.00 maximum per item
DVDs Bestsellers GPS	\$1.00 per item per day \$10.00 maximum per item
<b><u>Young Adult (Teen) Materials</u></b> Books (not including Bestsellers) Audiobooks Magazines	\$0.15 per item per day \$5.00 maximum per item
DVDs Bestsellers	\$0.50 per item per day \$5.00 maximum per item
<b><u>Children's Materials</u></b> Books (not including Bestsellers) Audiobooks Magazines Kits Music CDs CNIB CD's Computer Games Braille	\$0.10 per item per day \$3.00 maximum per item
DVDs Bestsellers	\$1.00 per item per day \$5.00 maximum per item
<b>LIBRARY CARDS</b>	
First Card Replacement Card Wooden Card	FREE \$2.00 per card \$5.00 per card
<b>LOST AND DAMAGED ITEMS</b>	
All library items that can be borrowed and are not returned or returned in damaged condition	Cost of item + \$5.00 processing/admin fee
<b>OVERDUE LETTERS</b>	
Overdue notices that require mailing	\$1.00 per notice
<b>PHOTOCOPYING AND PRINTING</b>	
Black and White (8 ½ by 11 OR 14) Colour (8 ½ by 11 OR 14) Double Sided Copies/Prints Black and White (8 ½ by 17) Colour (8 ½ by 17)	\$0.20 per page \$0.50 per page Counts as 2 copies \$0.40 per page \$1.00 per page
<b>ROOM RENTALS</b>	
Lower Meeting or Tower Room – Non-Profit Lower Meeting or Tower Room – Profit or Commercial	\$20.00 per hour (was \$15.00/hr) \$40.00 per hour (was \$20.00/hr)
<b>GENEALOGY RESEARCH</b>	
<b>Simple Research</b> - involving less than 15 minutes of volunteer time and only one source of three exact date look-ups (newspaper, cemetery) <b>Complex Research</b> – involving more than 15 but less than 60 minutes of volunteer time	\$10.00 \$25.00 \$20.00 per hour, minimum of 2 hours

# Schedule 'G'

## Library Fee Schedule – 2024

ITEM	FEE
<b>OVERDUE MATERIALS</b>	
<b>Adult Materials</b> Books (not including Bestsellers) Audiobooks Magazines Kits CNIB CDs	\$0.25 per item per day \$7.00 maximum per item
DVDs Bestsellers GPS	\$1.00 per item per day \$10.00 maximum per item
<b>Young Adult (Teen) Materials</b> Books (not including Bestsellers) Audiobooks Magazines	\$0.15 per item per day \$5.00 maximum per item
DVDs Bestsellers	\$0.50 per item per day \$5.00 maximum per item
<b>Children's Materials</b> Books (not including Bestsellers) Audiobooks Magazines Kits Music CDs CNIB CD's Computer Games Braille	\$0.10 per item per day \$3.00 maximum per item
DVDs Bestsellers	\$1.00 per item per day \$5.00 maximum per item
<b>LIBRARY CARDS</b>	
First Card Replacement Card Wooden Card	FREE \$2.00 per card \$5.00 per card
<b>LOST AND DAMAGED ITEMS</b>	
All library items that can be borrowed and are not returned or returned in damaged condition	Cost of item + \$5.00 processing/admin fee
<b>OVERDUE LETTERS</b>	
Overdue notices that require mailing	\$1.00 per notice
<b>PHOTOCOPYING AND PRINTING</b>	
Black and White (8 ½ by 11 OR 14) Colour (8 ½ by 11 OR 14) Double Sided Copies/Prints Black and White (8 ½ by 17) Colour (8 ½ by 17)	\$0.20 per page \$0.50 per page Counts as 2 copies \$0.40 per page \$1.00 per page
<b>ROOM RENTALS</b>	
Lower Meeting or Tower Room – Non-Profit Lower Meeting or Tower Room – Profit or Commercial	\$20.00 per hour (was \$15.00/hr) \$40.00 per hour (was \$20.00/hr)
<b>GENEALOGY RESEARCH</b>	
<b>Simple Research</b> - involving less that 15 minutes of volunteer time and only one source of three exact date look-ups (newspaper, cemetery)	\$10.00 \$25.00
<b>Complex Research</b> – involving more that 15 but less than 60 minutes of volunteer time	\$20.00 per hour, minimum of 2 hours

<b>Extensive Research</b> – involving one or more hours of volunteer time	
<b>ADDITIONAL GENEALOGY FEES</b>	
Printing/Photocopying	As above
Copying of pictures	\$3.00 per picture

# Township of Uxbridge

## 2023/2024 Operating Budget

## Uxbridge Public Library

		2024		2023		2022		2021		2020	
	%	Budget	%	Budget	Actual YTD	Budget	Actual	Budget	Actual	Budget	Actual
<b>Expenditures</b>											
Library materials	3.7	73,495	1.0	70,840	62,761	70,150	59,192	66,770		57,688	
Programs	5.8	5,500	2.0	5,200	4,095	5,100	1,573	4,300		2,161	
Program promotion	17.9	825	(36.4)	700	703	1,100	60	400		435	
Audit fees	0.0	3,900	25.8	3,900	2,849	3,100	2,849	3,000		2,849	
Insurance	6.0	5,506	6.0	5,194	5,128	4,900	4,984	4,800		4,335	
Office supplies & other	3.0	12,155	(6.3)	11,805	6,678	12,605	6,986	8,805		5,928	
Sculpture Costs	(100.0)	0	(100.0)	0	0	0	0	0		0	
Memberships	8.3	1,300	60.0	1,200	253	750	615	750		452	
Janitor	4.2	25,000	0.0	24,000	20,335	24,000	17,584	23,000		12,829	
Repairs & maintenance	2.1	88,300	7.3	86,500	75,864	80,650	172,789	72,300		117,833	
Heat	0.0	7,500	0.0	7,500	5,651	7,500	6,500	7,000		4,863	
Hydro	0.7	14,900	0.7	14,800	12,964	14,700	12,451	17,500		11,894	
Telephone	2.0	7,750	72.7	7,600	7,857	4,400	4,696	4,400		4,109	
Water	0.0	3,500	(2.1)	3,500	3,057	3,575	2,967	3,575		2,301	
Maintenance office equipment	3.7	2,800	8.0	2,700	2,633	2,500	2,731	2,500		2,242	
Computer maintenance	3.3	3,100	0.0	3,000	2,748	3,000	2,748	2,800		2,748	
Hardware/software purchases	2.8	11,000	0.0	10,700	7,307	10,700	7,578	10,200		4,207	
ISP/Net fees	1.7	3,000	(1.7)	2,950	2,453	3,000	2,396	4,550		4,079	
Salaries & wages	3.3	517,609	5.1	501,024	432,051	476,497	363,685	464,097		292,463	
Benefits	2.5	124,636	7.1	121,627	93,438	113,560	68,755	119,305		65,883	
Professional Development	6.7	7,150	(18.3)	6,700	2,425	8,200	612	4,800		1,486	
Contract technical support	2.0	26,000	2.0	25,500	26,269	25,000	22,066	25,000		23,666	
Welcome Centre	(100.0)	0	(100.0)	0	0	0	1,845	0		2,994	
Workplace safety	5.3	2,000	(1.3)	1,900	1,425	1,925	2,039	1,925		790	
COVID-19 Costs	(100.0)	0	(100.0)	0	1,690	500	1,906	3,000		4,037	
Fundraising supplies	(100.0)	0	(100.0)	0	0	0	0	0		0	
Mileage	0.0	500	0.0	500	57	500	229	400		938	
Total operating expenditures	3.1	947,426	4.7	919,340	780,691	877,912	769,836	855,177		633,210	
Repayment to reserve	0.0	26,058	0.0	26,058	26,058	26,058	25,547	25,547		25,046	
<b>Total Expenditures</b>		<b>3.0</b>	<b>4.6</b>	<b>945,398</b>	<b>806,749</b>	<b>903,970</b>	<b>795,383</b>	<b>880,724</b>		<b>658,256</b>	
Cost Savings Due to COVID-19		(100.0)	0	(100.0)	0	-28,000	0	-40,700		0	
<b>Net of COVID-19 Cost Savings</b>		<b>3.0</b>	<b>7.9</b>	<b>945,398</b>	<b>806,749</b>	<b>875,970</b>	<b>795,383</b>	<b>840,024</b>		<b>658,256</b>	

# Township of Uxbridge

## 2023/2024 Operating Budget

### Uxbridge Public Library

	2024		2023		2022		2021		2020	
	%	Budget	%	Budget	Actual YTD	Budget	Actual	Budget	Actual	
<b>Revenues</b>										
Provincial grant	0.0	24,176	0.0	24,176	24,176	24,176	24,176	24,176	24,176	24,176
Internship grant	(100.0)	0	(100.0)	0	0	0	0	0	0	0
Student grant	3.2	6,500	(21.3)	6,300	5,402	8,000	9,878	8,000	11,760	11,760
Grant other	(100.0)	0	(100.0)	0	0	0	0	0	0	5,151
Development charges	0.0	18,000	0.0	18,000	18,000	18,000	18,000	18,000	18,000	18,000
Late fines	0.0	6,100	52.5	6,100	6,756	4,000	3,556	4,000	3,355	3,355
Room rentals	0.0	500	0.0	500	630	500	68	1,400	1,155	1,155
Programming - fees	0.0	10,700	44.6	10,700	13,767	7,400	4,456	7,300	8,126	8,126
Programming - grants	(100.0)	0	0.0	10,500	0	10,500	0	0	0	0
Program - donations	(100.0)	0	(100.0)	0	172	0	0	0	0	732
Donations	0.0	6,500	225.0	6,500	6,341	2,000	12,391	2,000	5,818	5,818
Fundraising	(100.0)	0	(100.0)	0	20	0	20	0	62	62
COVID-19 - revenue cancellation	(100.0)	0	(100.0)	0	0	0	0	0	-8,755	-8,755
Welcome Centre - Grants	(100.0)	0	(100.0)	0	0	0	1,535	0	10,181	10,181
Other income	5.3	1,975	10.3	1,875	2,650	1,700	1,301	3,700	2,123	2,123
Trust income	0.0	400	(42.9)	400	234	700	2,310	2,301	2,602	2,602
Transfer from Reserves	(100.0)	0	(100.0)	0	0	0	0	0	0	0
<b>Total Revenues</b>	<b>(12.0)</b>	<b>74,851</b>	<b>10.5</b>	<b>85,051</b>	<b>78,148</b>	<b>76,976</b>	<b>77,691</b>	<b>70,877</b>	<b>84,486</b>	<b>84,486</b>
<i>Net operating expenditures</i>	<i>4.6</i>	<i>872,575</i>	<i>4.2</i>	<i>834,289</i>	<i>702,543</i>	<i>800,936</i>	<i>692,145</i>	<i>784,300</i>	<i>548,724</i>	<i>548,724</i>
<b>Net total expenditures before amortization</b>	<b>4.5</b>	<b>898,633</b>	<b>7.7</b>	<b>860,347</b>	<b>728,601</b>	<b>798,994</b>	<b>717,692</b>	<b>769,147</b>	<b>573,770</b>	<b>573,770</b>
Amortization - library materials	0.0	83,000	0.0	83,000	95,000	83,000	74,104	83,000	77,031	77,031
Amortization - equipment	0.0	12,000	0.0	12,000	0	12,000	12,499	12,000	12,883	12,883
Amortization - building	0.0	45,000	0.0	45,000	35,000	45,000	54,634	45,000	54,256	54,256
Library materials	3.7	-73,495	1.0	-70,840	-62,761	-70,150	-59,192	-66,770	-57,688	-57,688
Total TCA Adjustments	(3.8)	66,505	(1.0)	69,160	67,239	69,850	82,045	73,230	86,482	86,482
<b>Net Expenditures</b>	<b>3.8</b>	<b>965,138</b>	<b>7.0</b>	<b>929,507</b>	<b>795,840</b>	<b>868,844</b>	<b>799,737</b>	<b>842,377</b>	<b>660,252</b>	<b>660,252</b>

**Township of Uxbridge  
10 Year Capital Investment Plan  
Library - Projects - Year 2023 to 2026**

	Total Project Cost	Financing					Tax Levy
		Reserve Fund	DC's	Debt Financing	Grants	Other	
<b><u>2023 Projects (\$)</u></b>							
Floor/Shelf - replacement (year 1 of 2)	75,000	32,500	-	-	-	-	42,500
	75,000	32,500	-	-	-	-	42,500
<b><u>2024 Projects (\$)</u></b>							
Floor/Shelf - replacement (year 2 of 2)	75,000	27,500	-	-	-	-	47,500
Exhaust fan units	8,000	8,000					-
	83,000	35,500	-	-	-	-	47,500
<b><u>2025 Projects (\$)</u></b>							
Front/back doors - replace (year 1 of 2)	50,000	20,000	-	-	-	10,000	20,000
	50,000	20,000	-	-	-	10,000	20,000
<b><u>2026 Projects (\$)</u></b>							
Automation system - install new	70,000	5,000	-	-	-	-	65,000
Front/back doors - replace (year 2 of 2)	50,000	20,000					30,000
	120,000	25,000	-	-	-	-	95,000

(1) Other - is through savings in operations, reserves or borrow from reserves.

**Battle Coordinators may register teams by doing the following:**

- Visit the Battle website at [bookbattle.ca](http://bookbattle.ca).
- Click on the **Register** tab.

Contact us if you do not receive a response within five business days.

Please remember to register separately for the Junior division (Grades 4, 5 and 6) and the Intermediate division (Grades 7 and 8).

Thank you!

Full rules: <https://bookbattle.ca/downloads/JrSrRules.pdf>

### Key Dates

Registration:	January 27, 2023
Junior Semi-Final:	April 18, 2023
Intermediate Semi-Final:	April 20, 2023
Final Battle:	April 25, 2023
Regional Final:	April 27, 2023 Hosted by Clarington Public Library

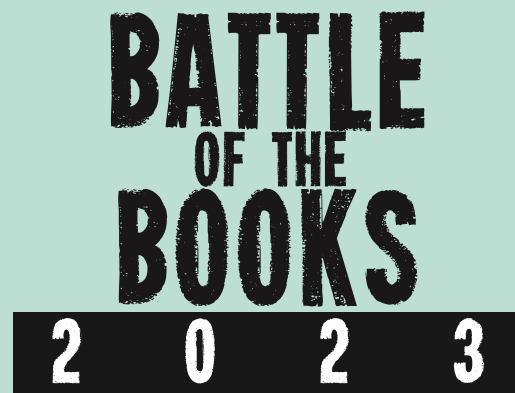
## BATTLE OF THE BOOKS

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WHITBY PUBLIC LIBRARY

[bookbattle.ca](http://bookbattle.ca)



## DURHAM REGION PUBLIC LIBRARIES JUNIOR DIVISION

### Official Rules & Booklist



2022 Champions, Jack Miner Public School (Whitby)

Sponsored by  
TD Canada Trust



# Official Rules

1. One team of **six students from grades 4, 5 or 6** will represent each school. A maximum of three team members will be in grade 6. Method of selection of team members is decided by the team coordinator at each school.  
  
NOTE: Up to **three substitutes** may rotate between the rounds of play. There must never be more than three team members in grade six competing at one time, so keep that in mind when selecting substitute players. **No team shall have more than nine players in total** (six regular team members and three substitutes).
2. **Each team will have a spokesperson** designated by the team coordinator. While the team is encouraged to discuss possible answers, **team answers will only be accepted from the spokesperson**.
3. The Semi-Finals will consist of three rounds of play. The Finals will have one round. Each round features a Regular Battle and a Lightning Battle.
4. **Regular Battle questions will be addressed to teams alternately**, regardless of the last correct answer. There will be 10 Regular Battle questions per round. When asked a question teams will have **20 seconds** to provide the book's title and author (see booklist).
5. During this 20-second time period, the team to which a question is addressed may have the question repeated as many times as they wish but this will cut into the allotted time to provide an answer. The team may give a **maximum of three title and three author guesses per question** via the spokesperson.
6. **Three points** will be given if the team correctly identifies the **exact title** and **three points** will be awarded for correctly identifying the **author's surname**. The author's first name does not need to be identified.
7. The **Lightning Battles** will be at the end of each round. They consist of a **2 min., 30 sec. time period** during which each team is asked up to 10 questions about details of the books and will not require teams to identify titles or authors. Each correctly answered Lightning Battle question will be worth **five points**. In the Lightning Battles, teams submit as many guesses as they wish to each question but this will use up time. Lightning Battle and Regular Battle scores will be added together.
8. If a team disagrees with the moderator's initial ruling on an answer, the team may **challenge** the ruling immediately after the Regular question or immediately after the end of the Lightning Battle. A team may only challenge rulings on its own answers. Moderators will either confirm their original ruling or may provide a **randomly selected alternative question** as a substitution.
9. When a **tie-breaker** is necessary, each team in the tie-breaker will be asked extra Lightning Battle questions. **The spokesperson must provide one correct answer within 20 seconds**. No guesses will be allowed and an incorrect answer will result in elimination. The last team standing wins the tie-breaker round.
10. The **top three** teams from the Semi-Finals in each municipality will go on to play in their municipal Finals. The gold medal teams from the Finals competitions will go on to represent their municipalities in the Durham Regional Championship.

# 2023 Booklist

## Adventure

**Camp X**, Eric Walters  
**Innocent Heroes: Stories of Animals in the First World War**, Sigmund Brouwer  
**The Door in the Alley**, Adrienne Kress  
**Water Water**, Cary Fagan  
**My Best Friend is Extinct**, Rebecca Wood Barrett  
**Silverwing**, Kenneth Oppel

## Fantasy

**Dragons in a Bag**, Zeta Elliott  
**Holly Farb and the Princess of the Galaxy**, Gareth Wronski  
**Nura and the Immortal Palace**, M.T. Khan  
**The School Between Winter and Fairyland**, Heather Fawcett  
**Beatrice and Croc Harry**, Lawrence Hill  
**The Barren Grounds**, David Robertson

## Mystery

**Chase**, Linwood Barclay  
**The Case of the Missing Moonstone**, Jordan Stratford  
**Howard Wallace, P.I.**, Casey Lyall  
**The Case of the Burgled Bundle**, Michael Hutchinson  
**The House Next Door**, Joel Sutherland  
**The Lost Scroll of the Physician**, Alisha Sevigny

## Family

**The Breadwinner**, Deborah Ellis  
**Fatty Legs: A True Story**, Christy Jordan-Fenton  
**Hiding Edith: A True Story**, Kathy Kacer  
**Berani**, Michelle Kadarusman  
**The Not-So-Uniform Life of Holly-Mei**, Christina Matula  
**Red Fox Road**, Francis Greenlade

## Humour

**The Puck Drops Here**, Kevin Sylvester  
**Saving Arm Pit**, Natalie Hyde  
**Pickles vs. the Zombies**, Angela Misri  
**Super Sketchy**, Lesley Livingston  
**Planet Hockey: First Star of the Game**, J. Torres  
**Snazzy Cat Capers**, Deanna Kent

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## BATTLE OF THE BOOKS

is hosted by



Clarington Public Library  
Experience Community



WHITBY PUBLIC LIBRARY

[bookbattle.ca](http://bookbattle.ca)

# BATTLE OF THE BOOKS

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## DURHAM REGION PUBLIC LIBRARIES INTERMEDIATE DIVISION

### Official Rules & Booklist



2022 Champions, Coronation Public School (Oshawa)

Sponsored by  
TD Canada Trust



# Official Rules

1. One team of **six students from grades 7 or 8** will represent each school. Method of selection of team members is decided by the team coordinator at each school.  
**NOTE:** Up to **three substitutes** may rotate between the rounds of play. **No team shall have more than nine players in total** (six regular team members and three substitutes).
2. **Each team will have a spokesperson** designated by the team coordinator. While the team is encouraged to discuss possible answers, **team answers will only be accepted from the spokesperson.**
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6. **Three points** will be given if the team correctly identifies the **exact title**, and **three points** will be awarded for correctly identifying the **author's surname**. The author's first name does not need to be identified.
7. The **Lightning Battles** will be featured at the end of each round. Lightning Battles consist of a **2 min., 30 sec. time period** during which each team is asked up to 10 questions. These questions concern details of the books and will not require teams to identify titles or authors. Each correctly answered Lightning Battle question will be worth **five points**. In the Lightning Battles, teams submit as many guesses as they wish to each question, but this **will** use up time. Scores from the Lightning Battles will be added to the scores from the Regular Battles.
8. If a team disagrees with the moderator's initial ruling on an answer, the team may **challenge** the ruling immediately after the regular question or immediately after the end of the Lightning Battle. A team may only challenge rulings on its own answers. Moderators will either keep their original ruling or may provide a **randomly selected alternative question** as a substitution.
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10. The **top three** teams from the Semi-Finals in each municipality will go on to play in their municipal Finals. The gold medal teams from the Finals competitions will go on to represent their municipalities in the Durham Regional Championship.

# 2023 Booklist

## Contemporary

**No Fixed Address**,  
Susin Nielsen  
**Lucky Jonah**, Richard Scrimger  
**Fragile Bones: Harrison and Anna**, Lorna Schultz Nicholson  
**Barry Squires Full Tilt**,  
Heather Smith  
**Walking in Two Worlds**,  
Wab Kinew  
**Operation Do Over**,  
Gordon Korman

## Favourites

**In the Key of Nira Ghani**,  
Natasha Deen  
**A Grain of Rice**,  
Nhung N. Tran-Davies  
**Bloom**, Kenneth Oppel  
**Sara and the Search for Normal**, Wesley King  
**Stand on the Sky**, Erin Bow  
**The Summoning**,  
Kelley Armstrong

## Family

**On the Line**, Eric Walters and  
Paul Coccia  
**How to Outrun a Crocodile  
When Your Shoes Are Untied**,  
Jess Keating  
**Firefly**, Phillipa Dowding  
**Ciel in All Directions**,  
Sophie Labelle  
**Eight Days**, Teresa Toten  
**Forever Birchwood**,  
Danielle Daniel

## Historical

**Bud, Not Buddy**,  
Christopher Paul Curtis  
**Spy in the House**, Y.S. Lee  
**Under the Iron Bridge**,  
Kathy Kacer  
**Be My Love**, Kit Pearson  
**Yara's Spring**, Jamal Saeed and  
Sharon E. McCay  
**The Good Fight**, Ted Staunton

## Fantasy

**The Crosswood**, Gabrielle Prendergast  
**The Last Namsara**, Kristen Ciccarelli  
**Children of the Fox**, Kevin Sands  
**The Story of Owen**, E.K. Johnston  
**The Bear House**, Meaghan McIsaac  
**Guardians of Porthaven**, Shane Arbuthnott

## We cannot turn the page on our commitment to public libraries

MARSHA  
LEDERMAN

OPINION



Long before there was Google, or big-box bookstores with inviting chairs where you could flip through potential purchases, or coffee shops serving up WiFi and a place to park yourself with your six-dollar macchiato – there was the library.

Today, for new parents seeking community, toddlers a space to sing and wobble through piles of books, immigrants a place to practise their English, or seniors wanting to learn a new skill – there is the library.

The library is a space for all. For people who are homeless, struggling with mental health, addiction and affordability issues, the library is a necessary haven – an all-day refuge from the cold, the heat and the street, filled with comfortable chairs, reading material, internet access and bathrooms.

As Susan Orlean notes in *The Library Book*, libraries have become de facto community cen-

tres for homeless people around the world. “The publicness of the public library is an increasingly rare commodity,” she wrote in her 2018 bestseller. “It becomes harder all the time to think of places that welcome everyone and don’t charge money for that warm embrace.”

Vancouver’s new mayor, Ken Sim, who is preparing his first city budget, recently mused about getting the Vancouver Public Library to step up and bring in more revenue. If each branch raised even about \$500 a month, he calculated, that would bring in \$100,000 a year for the city. (Although the mayor had the number of branches wrong; he thought there were 17, but there are 21.) Mr. Sim did not explicitly suggest charging for basic services such as borrowing books. Anyway, the Library Act forbids that.

The VPL, with its \$58-million operating budget last year – which represents a tiny fraction of the city’s annual spending, and has covered the same number of staff for 10 years, in spite of growing demand – presented a dire financial situation as it looks ahead to next year’s budget.

“To be clear, any budget reduction will lead to reduced hours and branch closures,” board chair Kevin Lowe told council at City Hall budget consultations.

For next year’s budget, the VPL is actually asking for some new money: \$250,000 to open branches that are currently closed on Mondays and extend hours on Sundays. It is also seeking \$350,000 for three new positions: A social worker to train and support beleaguered library staff, helping them to de-escalate difficult situations and recover from them, and two community access workers who can connect marginalized people with needed services.

Instead, the mayor would apparently have library workers somehow find the time and bandwidth to raise \$500 per branch per month (in addition to the revenue the library currently brings in, largely from room rentals). The last thing any public library needs is to be nickel-and-dimed and forced to deploy its already novella-thin resources to try to raise a few bucks.

Library staff are at or beyond capacity; the burnout is real. This work would have to be done off

the side of already-stretched workers’ desks, in between helping new Canadians find jobs, teaching computer skills, hosting book clubs and presenting puppet shows – among the many services that are free to the public.

Hard-working library staff in any city do not deserve this. For many of us of a certain age, the library was all about books. It’s where we met Beezus and Ramona and Judy Blume’s Margaret, explored Narnia, cried our first book tears over *Charlotte’s Web*. The feel of the books’ protective Mylar and that distinct library smell remain a wonderful Pavlovian trigger. There are great things ahead, your senses tell you: escape, enlightenment, stories.

Today’s libraries offer even more. “We do mind-building, soul-affirming, life-saving work,” Khalil Gibran Muhammad, then the director of the New York Public Library’s Schomburg Center for Research in Black Culture, says in Frederick Wiseman’s 2017 documentary *Ex Libris: The New York Public Library*.

“Libraries of today have become community centres,” Mr.

Wiseman wrote in his director’s statement. “The library remains an ideal of inclusion, democracy and freedom of expression.”

In case you have any doubts about the power of the library, consider the story of Richard Wagamese. The Ojibwa man was homeless in St. Catharines, Ont., when, looking for shelter, he followed some people into a building. It was a library. He became a regular, parking himself at a desk, asking librarians for books about an array of topics and jotting things down in a notebook. One day, a brown bag appeared on his desk. Inside was a muffin and a sandwich – a gift from a librarian. She gave him another gift: She introduced him to Beethoven in the listening room, and later took him to a music performance.

Mr. Wagamese became one of this country’s great writers, publishing 14 books before he died in 2017, and two more posthumously. In this time of growing scarcity, political division and anti-intellectualism, the library is a reminder of what society can and should be.

Do the math – and preserve it at all costs.